WAMS

Mr. Cliff Freed — Arbitrator, Mediator

Expertise Areas:

- Employment
- Discrimination
- Labor
- Disability Rights
- General Civil & Tort Litigation
- Professional Negligence

WAMS Mediator Certification: 1996

Accomplishments: Mr. Freed has engaged in the practice of law since 1984, and is a partner in the law firm of Frank Freed Subit & Thomas in Seattle, emphasizing the representation of plaintiffs in employment cases. He also represents several labor unions, including the Seattle, Lynnwood (Community Transit), and Everett transit unions, and Office and Professional Employees Local 8. Mr. Freed additionally represents some small employers and non-profits and has served as an independent investigator for several federal agencies. He is also an adjunct Professor of Law at Seattle University School of Law.

Mr. Freed has been serving as a mediator since 1996. His experience encompasses cases involving all aspects of discrimination and sexual harassment, wage and hour disputes and employment-based claims involving private and public employers, including partnership disputes. These claims arise under 42 U.S.C. Section 1983, the Washington Law Against Discrimination, Title 7 of the Civil Rights Act, the Age Discrimination in Employment Act, the Americans with Disabilities Act, and the Family Medical Leave Act, among many others.

Education: University of Washington Mediation Skills Training, 1996; USA&M Mediator Training, 1996; B.A., Brooklyn College (1971), J.D., University of Puget Sound School of Law (cum laude) (1984), Achievement Scholarship in 1982 and 1983, Managing Editor of the Law Review.

Affiliations: Washington Arbitration & Mediation Service; Washington Employment Lawyers Association; King County Labor and Employment Law Section (former Chair and Trustee); AFL-CIO Lawyers Coordinating Committee; American Bar Association, Lecturer on a variety of employment-related subjects before bar and professional groups, employer associations, and unions.