

WAMS MEDIATION FEE SCHEDULE

2009 MEDIATOR BILLING RATES

Number of Parties	Mediator Rate A	Mediator Rate B	Mediator Rate C	Mediator Rate D	Mediator Rate E
Half Day Rates Per Party					
2 (w/ demand ≤\$100K)	\$650	\$695	\$850	\$975	N/A
2 (w/ demand >\$100K)	\$750	\$795	\$925	\$1100	\$1100
3	\$695	\$695	\$755	\$875	\$875
4	\$600	\$600	\$660	\$725	\$725
Full Day Rates Per Party					
2	\$1500	\$1575	\$1650	\$1875	\$2100
3	\$1175	\$1175	\$1250	\$1550	\$1550
4	\$990	\$990	\$1050	\$1250	\$1250
5	\$890	\$890	\$940	\$1075	\$1075
6	\$800	\$800	\$850	\$965	\$965
7	\$735	\$735	\$775	\$875	\$875
8	\$675	\$675	\$735	\$800	\$800

<u>Mediator Rates</u>	Rate A	Rate B	Rate C	Rate D	Rate E
	Crane Bergdahl	Cliff Freed	Scott Holte	John Cooper	Bill Joyce
	Paul Chemnick	Kevin Hanchett	Don Horowitz	Tom Harris	
	Pat Duffy	Margo Keller	Hal Vhugen	Larry Levy	
	Judit Gebhardt	Don Kelley			
	Harry Goldman	Jean Magladry			
	Stan Kempner	Michele Sales			
	Judy Massong	Kathleen Wareham			
	Cynthia Morgan				
	Bill Rush				
	Mac Shelton				
	Richard Sindell				

Base Hourly Rates:	\$350	\$375	\$400	\$450	\$450
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MEDIATION FEE POLICIES

- Minimum Hearing Charge** - The minimum hearing fee is the applicable half or full-day rate for the time scheduled, even if the mediation ends earlier than scheduled. The mediation fee is billed to the attorneys or representatives of the parties to the mediation. A \$150/hr office staffing surcharge applies to hearing time past 6:00 p.m. or on weekends at WAMS. *The Seattle WAMS office is staffed for hearings from 7:30 a.m.-10:00 p.m.. Tacoma WAMS is open from 8:00 a.m.- 5:30 p.m. only.* Base hourly rates above charged for excess mediator time.
- Ten (10) Business Day Cancellation Policy** – A late cancellation fee is assessed for hearings that are postponed or cancelled absent good cause within ten (10) business days of a scheduled hearing. The per-party fee will be billed to each party’s attorney (or per the parties’ fee agreement), unless another matter can be scheduled to fill the time reserved on the calendar. **The cancellation notice must be received in writing at WAMS before 5:00 p.m. on the 10th business day before the mediation date to avoid a late cancellation fee. (The mediation date is not counted for cancellation purposes).** If a case is settled or otherwise withdrawn from mediation at least ten (10) business days prior to the mediation date, there is no charge to the parties. Multi-day mediations have customized cancellation deadlines.
- Mediator Billing Guidelines** - Half or full-day rates include time for limited review of submissions. Mediators bill hourly for excess review, travel and telephone follow-up, pursuant to the fee agreement on file at the time of scheduling; reimbursement for travel or telephone expenses; auto mileage at the IRS rate. Subsequent mediation sessions are scheduled and billed at rates then in effect.
- Fee Responsibility** - *Attorneys and client representatives are responsible for payment of their clients’ shares of the mediation cost within 45 days of invoicing and are advised to pre-collect the projected mediation fees prior to mediation. WAMS is not responsible for obtaining payment from individual or business clients of attorneys.* All representatives receive a mediation fee memo before the mediation session. Prepayment is required of clients with no recent credit history with WAMS or based on the nature of the case.
- Withdrawal/Settlement of Party in Multi-Party Case** – If a party involved in a multi-party mediation effort settles out or otherwise withdraws from the mediation before the cancellation deadline, there will be no further fee obligation for that party. If the withdrawal or settlement occurs after the late cancellation deadline and the remaining parties do not agree to reallocate the fee obligation, the withdrawing party remains obligated to share in any applicable late cancellation fee.